

勤益投資控股股份有限公司
GTM HOLDINGS CORPORATION

Agenda, resolutions, and follow-up actions of the Company's
Remuneration Committee in 2023

Term of Remuneration Committee	Agenda	Resolution	The Company's response to the Remuneration Committee's opinion
6th meeting of the 4th term on March 7, 2023	<ol style="list-style-type: none"> 1. Review of 2022 Remuneration for Directors and Managers 2. Recommendation for 2022 Remuneration for Directors and Employees 3. Recommendation for 2023 salary adjustment 	Approved by the unanimous decision of the committee members present	Reported to the Board of Directors and approved by all the directors present
1st meeting of the 5th term on October 24, 2023	<ol style="list-style-type: none"> 1. Review of remuneration for Directors and Managers 2. Proposal of annual bonus for 2023 	Approved by the unanimous decision of the committee members present	Reported to the Board of Directors and approved by all the directors present.