

勤益投資控股股份有限公司
GTM HOLDINGS CORPORATION

Agenda, resolutions, and follow-up actions of the Company's
Remuneration Committee in 2022

Term of Remuneration Committee	Agenda	Resolution	The Company's response to the Remuneration Committee's opinion
4th meeting of the 4th term on March 11, 2022	1. Review of 2021 Remuneration for Directors and Managers, as well as 2022 Remuneration 2. Recommendation for 2021 Remuneration for Directors and Employees.	Approved by the unanimous decision of the committee members present	Reported to the Board of Directors and approved by all the directors present
5th meeting of the 4th term on October 18, 2022	1. Review of remuneration for Directors and Managers 2. Proposal of annual bonus for 2022 3. Re-elect Independent Director Chen Yu Chuan as the convener and chairman of the Committee	Approved by the unanimous decision of the committee members present	Reported to the Board of Directors and approved by all the directors present.